

NATIONAL ASSOCIATION OF EMERGENCY MEDICAL TECHNICIANS

2014 ANNUAL REPORT



*Advancing EMS through advocacy,
innovation and educational excellence*



Our Mission, Vision & Values

The mission of the National Association of Emergency Medical Technicians (NAEMT) is to represent and serve emergency and mobile healthcare practitioners including emergency medical technicians, advanced emergency medical technicians, emergency medical responders, paramedics, advanced practice paramedics, critical care paramedics, flight paramedics, community paramedics, and mobile integrated healthcare practitioners.

Our Vision

NAEMT is the recognized leader in advancing the profession of emergency and mobile healthcare.

Our Values

We believe:

- Emergency and mobile healthcare is a distinct and essential service to the public and a fundamental component of our nation's healthcare system.
- All patients deserve high quality and safe medical care delivered by qualified emergency and mobile healthcare practitioners.
- All emergency and mobile healthcare practitioners deserve a safe, healthy and respectful work environment.
- All emergency and mobile healthcare practitioners deserve adequate and equitable compensation.
- Professional education, national education standards and research are essential to the consistent delivery of high quality, evidence-based emergency and mobile medical care.
- Each community should determine the emergency and mobile healthcare delivery model(s) that best meets their needs and resources.
- Collaboration within the emergency and mobile healthcare profession and within the larger healthcare community is essential to addressing the key challenges in delivering high quality emergency and mobile healthcare.

We shall:

- Represent the views and concerns of all emergency and mobile healthcare practitioners regardless of delivery model.
- Conduct all NAEMT business with integrity and transparency, and adhere to the ethical standards of our profession.

Advocacy



Education



Membership

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From The President



Don Lundy, BS, NREMT-P
NAEMT Immediate Past President

During my two years as NAEMT president, I had the honor of meeting many NAEMT members. You represent EMS agencies large and small; public and private; and come from many different backgrounds. Yet in almost every conversation, you had one thing in common – a passion for the EMS mission. Your commitment to taking care of your patients – whether saving a life or simply showing compassion to someone in need – is what unites us as a

profession and an association, and it has been my inspiration throughout my term as your president.

At NAEMT, we try to serve our members with the same level of dedication that you demonstrate in taking care of your patients.

Commitment to Educational Excellence

A core value of NAEMT is our belief in high quality professional education. In 2014, the leaders of NAEMT's education programs continued to advance that mission by updating Prehospital Trauma Life Support (PHTLS), Emergency Pediatric Care (EPC) and the instructor materials for Geriatric Education for EMS (GEMS).

We also launched two new courses – Principles of Ethics and Personal Leadership (PEPL), the first EMS course that addresses conflict resolution and the communications skills needed by EMS practitioners, and Bleeding Control for the Injured (B-Con) to teach bystanders and non-EMS responders to assist victims of active shooters or mass casualty events.

To make it more cost effective and time efficient to become NAEMT faculty, we also replaced individual instructor courses with a single, online NAEMT Instructor Course.

Advocating for All of EMS

In 2014, NAEMT continued to lead the effort to pass the Field EMS Bill, which would provide crucial funding for EMS practitioner training, equipment and preparedness; and for developing, implementing and testing the effectiveness of innovative programs that will enable EMS to adapt to the changes in healthcare.

Last year, we made significant progress toward securing passage of the bill, with 31 co-sponsors in the House, and for the first time, bi-partisan introduction of a companion bill in the Senate.

For the fifth year, we also hosted EMS On The Hill Day, the only national EMS legislative event inclusive of everyone in our profession, which brought together more than 200 of our members and other EMS professionals who proudly shared their stories and their point of view with members of Congress.

Many EMS On The Hill Day participants used their time to educate Congress and their staff about innovations in EMS such as mobile integrated healthcare and community paramedicine (MIH-CP). NAEMT continues to support the profession in understanding and developing MIH-CP, including leading the creation of an MIH-CP Vision Statement endorsed by over a dozen EMS organizations and producing a video explaining MIH-CP that has been viewed nearly 9,000 times.

You Are Our Greatest Strength

Whether you have served as one of our NAEMT Advocacy coordinators, a committee member, a faculty member, or as an affiliate leader – there are so many of you who deserve thanks for making this organization the nation's leader in advancing the profession of emergency and mobile healthcare.

With so much accomplished this past year, I leave my post with great optimism for the future of EMS. Thank you for giving me the opportunity to get to know many of you and to be a part of our profession's journey to excellence.

*Don Lundy, BS, NREMT-P
President, 2013-2014*

2014 Leadership, Staff & Committees

The NAEMT Board of Directors is made up of volunteers elected by our membership to lead the association in carrying out its mission. The members of the Board generously give their time and expertise to accomplish significant NAEMT initiatives and projects. Staff members assist the board and committees in carrying out the work of the association.



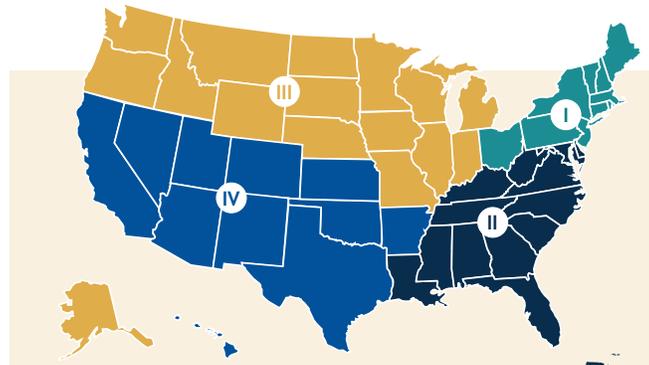
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Committees

The Board of Directors has established 16 committees whose more than 200 volunteer members assist in important NAEMT projects and initiatives. From the education committees that develop course curriculum, to the committees involved with the governance, administration and elections, to the committees that lend their expertise to specific, high-impact subject areas, NAEMT recognizes and appreciates their time, effort and support.

Advocacy Jim Judge, *Chair*
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NAEMT Advocacy



The purpose of NAEMT's Advocacy program is to represent our members on issues that impact the EMS work environment and the ability of EMS practitioners to care for their patients. Through advocacy, NAEMT helps ensure that the EMS perspective is understood and incorporated into the policies, plans and programs of our government and other national institutions.

2014 Advocacy Priorities

The pace of change in healthcare accelerated in 2014, with reimbursement continuing to shift from a system that rewards volume of care (fee-for-service) to one that links payments with value, such as whether the care improves patient health. For EMS, this shift created new opportunities to establish the profession as a part of the solution in providing cost-effective care.

NAEMT continued to support EMS in making that transition through advocacy for the Field EMS Bill, which would provide federal funding to support all EMS activities, including emergency and disaster preparedness, and testing the effectiveness of mobile integrated healthcare and community paramedicine (MIH-CP).

A special thank you to NAEMT's Field EMS Bill Committee, Advocacy Committee and our network of Advocacy coordinators, who have volunteered countless hours to communicate the value of the Field EMS Bill to congressional leaders, healthcare stakeholders and their EMS colleagues.

In addition to working toward passage of the Field EMS Bill and supporting the development of MIH-CP, other key advocacy issues of 2014 included:

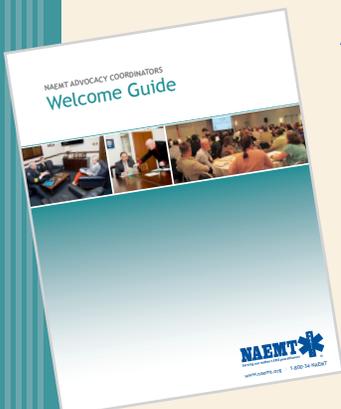
- Ensuring military medics could put their valuable experience to work when transitioning into civilian jobs.
- Promoting more consistent EMS licensure requirements, to strengthen the professionalism of our workforce and to make it easier for EMS practitioners to move between states when changing jobs.
- Working to ensure that EMS is included in disaster preparedness and Ebola response funding.



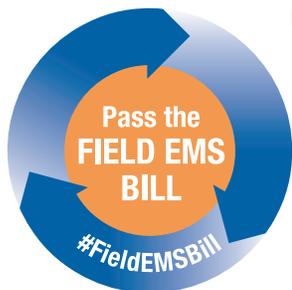
Advocacy Coordinator Network Continues to Grow

NAEMT is deeply grateful for the work of our Advocacy coordinators, who lead grassroots efforts in their home states to build support for NAEMT legislative initiatives. Advocacy coordinators conduct outreach to EMS practitioners on key issues impacting EMS, educate members of Congress and their staff about the issues that affect EMS, and engage state EMS offices and state EMS associations.

The network continued to expand by adding coordinators to cover nearly every state, plus the District of Columbia and Puerto Rico. Advocacy coordinators also participated in the creation of a new Welcome Guide to assist new coordinators in getting started on their advocacy activities and building relationships in their state.



Field EMS Bill Gains Momentum



NAEMT's top Congressional legislative priority, the Field EMS Quality, Innovation and Cost Effectiveness Act (H.R. 809) continued to gain support and momentum in the second (and final) year of the 113th Congress. Sponsored by Rep. Larry Bucshon (R-Ind.), the bill ended the year with 31 co-sponsors from the U.S House of Representatives.

In 2014, a companion bill was also introduced in the Senate. The Field EMS Innovation Act (S. 2400) was introduced by Sen. Michael Bennet (D-Colo.), Sen. Mike Crapo (R-Idaho) and Sen. Tim Johnson (D-S.D.), and co-sponsored by Sen. Tim Scott (R-S.C.).

Originally introduced in the House in 2011, the Field EMS Bill would provide support for EMS to address the issues outlined by the 2006 Institute of Medicine report, *Emergency Medical Services: At the Crossroads*. The report noted that while fire and police first responders have several targeted federal support programs, there is no dedicated federal funding stream for field EMS practitioners to ensure their capability to respond to medical emergencies as part of a coordinated emergency care system.

In addition to Congressional support, 50 emergency medical associations, including the National Association of EMS Physicians, the American College of Emergency Physicians, the National Association of EMS Educators, the National EMS Management Association and the National Association of State EMS Officials, support this important, historic legislation.



Congressional Briefing Raises Awareness

To raise awareness about the Field EMS Bill, on Sept. 18, 2014, NAEMT was joined by Larry Bucshon (R-Ind.) and Rep. Joe Heck (R-Nev.) in holding a Congressional briefing in Washington, D.C. During the briefing, NAEMT representatives educated lawmakers about the changes occurring in EMS, including EMS efforts to improve patient outcomes through MIH-CP, such as helping to navigate patients to the most appropriate level of care and conducting post-discharge home visits to prevent unnecessary hospital readmissions.

During that trip, NAEMT representatives also met with U.S. House Ways and Means Committee Subcommittee on Health staff members. (The Ways and Means Committee is a key committee involved with Medicare reimbursement.)

EMS On The Hill Day Brings More than 200 to the Nation's Capitol



For the fifth year, NAEMT hosted EMS On The Hill Day, which brought more than 200 EMS practitioners and supporters to Capitol Hill where they met with members of Congress and their staff to educate them on the vital role of EMS.

EMS On The Hill Day is the only national legislative event inclusive of everyone in our profession and a highly visible display of EMS unity. For individual practitioners, participation offers a chance to talk one-on-one with lawmakers, gain first-hand experience in advocacy on a national level and enjoy networking with EMS practitioners from around the nation.

Jason Stroud, division chief for the City of Virginia Beach Department of EMS, says it best. "EMS On The Hill Day was, by far, one of the most rewarding experiences of my EMS



Jason Stroud,
Division Chief, City
of Virginia Beach,
Department of EMS

career ... I couldn't help but be struck with a sense of awe and wonder as I was roaming the historic halls at the center of American democracy."

Participants requested support for the Field EMS Bill and the Medical Preparedness Allowable Use Act, and invited legislators to join the House EMS Caucus, which ended 2014 with 25 members.

OTHER EMS ON THE HILL DAY HIGHLIGHTS

MIH Summit

To make the trip to D.C. even more worthwhile for participants, the Mobile Integrated Healthcare Summit: Policy & Payer Update, sponsored by EMS World in partnership with NAEMT, was held the day before EMS On The Hill Day. The summit explored the perspective of the Centers for Medicare and Medicaid and insurers on new EMS delivery models, and how the Field EMS Bill could advance MIH-CP.

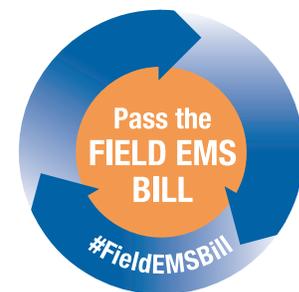


Advocate and Legislator of the Year Awards

2014 also marked the first Field EMS Bill Advocate of the Year awards, which recognize individuals who demonstrate outstanding commitment to the bill's passage by educating elected officials, the EMS community, the larger medical community, and the public. Recipients included Gary McLean of Oregon, Jason White of Missouri and Jason Scheiderer of Indiana.

McLean was chosen for his success in getting four of five Representatives from his state to co-sponsor the bill. "Stand up for your profession. Be active in it. Help lead it and know what's going on," McLean says of his NAEMT advocacy efforts.

A companion award, the Field EMS Legislator of the Year, was presented to Rep. Joe Heck (R-Nev.), for his support of EMS and the Field EMS Bill. Heck is a former volunteer EMS responder and firefighter who went on to become a physician.



Taking a Stand on Issues that Matter to EMS

NAEMT uses several strategies for taking a stand on issues of importance to the EMS profession.

1. **Issuing position statements**, which are widely distributed throughout the EMS and medical communities, as well as to government agencies, Congress and the media.
2. **Sending letters** to Senate and House leaders regarding pending legislation that impacts EMS, or to key government agencies developing rules, or detailed regulations that put broad statutes into practice.
3. **Submitting testimony**, either written or live, for Congressional hearings.

Often, NAEMT collaborates with other national organizations on advocacy actions to demonstrate broad, unified support.

NAEMT POSITION STATEMENTS

Paramedic Transition Programs for Military Medics

NAEMT and the Special Operations Medicine Association (SOMA) issued a joint position statement supporting the development and funding of military medic to civilian paramedicine transition programs. These programs allow active duty and veteran military medics to incorporate their military medical training as a significant portion of their civilian paramedic training.

Minimum EMS Licensure Requirements

This statement calls for all U.S. states and territories to adopt a consistent set of EMS practitioner licensure and re-licensure requirements. Those requirements should include: background checks, drug screening and National Registry of Emergency Medical Technicians (NREMT) certification to ensure that patients are treated by EMS practitioners who have achieved a nationally-accepted standard of knowledge, skills and ability, among other requirements. Consistent licensing requirements would protect the public, strengthen the professionalism of the EMS workforce, and enable practitioners to more easily move between states when changing jobs.

EMS Reimbursement Reform

EMS should work with Congress to pass legislation that supports quality patient care and the ability of EMS to provide this care. That legislation should include changes in reimbursement that transition EMS from being reimbursed for providing transportation, and instead pays EMS for providing healthcare. Legislation reforming EMS should make the Medicare ambulance reimbursement “add-ons” permanent; pay for these add-ons through reductions in payments for non-emergent, repetitive BLS transports that research has shown are vulnerable to fraud; and require cost-reporting by all ambulance providers to demonstrate value.



LETTERS TO CONGRESS, FEDERAL AGENCIES

More Funding for Emergency Preparedness

NAEMT joined six national EMS organizations in urging President Obama and Congress to address critical deficiencies in funding for the entire emergency care system, including EMS and trauma systems. Specifically, NAEMT requested that Congress reauthorize the regionalization of emergency care and trauma systems programs in H.R. 4080/S. 2405 and fully fund all the trauma, poison and emergency care programs that exist in current law.

Include EMS in Emergency Funding for Ebola Response

NAEMT submitted testimony to the Senate Committee considering additional Ebola response funding, urging Congress to remember the critical role of EMS practitioners in responding to and transporting infected patients.

Letter Urging FAA to Quickly Implement Air Medical Safety Rules

The Emergency Nurses Association (ENA) and the Association of Clinical Care Transport (ACCT) joined NAEMT in writing to the Federal Aviation Administration, urging the agency to resist further delays of implementing important new helicopter air ambulance safety rules to prevent crashes and deaths. NAEMT also participated in a similar letter sent to the FAA by the Joint National EMS Leadership Forum.

Advocating for More Accurate Labor Statistics

NAEMT led an industry-wide effort to send a comment to the Bureau of Labor Statistics suggesting changes to how EMTs and paramedics are classified in national employment and wage statistics. Currently, EMTs and paramedics are combined into the same category, despite significant differences in education, training, responsibilities and compensation. Separating the categories of EMS practitioners into distinct categories would lead to more accurate estimates of the size of the EMS workforce and wages, according to the letter that was sent by the Joint National EMS Leadership Forum.

Supporting New Roles for EMS – Mobile Integrated Healthcare and Community Paramedicine



Interest in mobile integrated healthcare and community paramedicine (MIH-CP) continued to grow in 2014, with more EMS agencies launching programs, the federal government issuing additional grants to support testing the effectiveness of programs and more hospitals and other healthcare entities partnering with EMS to provide MIH-CP services. Led by NAEMT's MIH-CP Committee, the association was very active in supporting EMS practitioners in understanding and developing these programs, and exploring strategies for identifying long-term funding.

Vision Statement on MIH-CP

In 2014, NAEMT led the creation of a Mobile Integrated Healthcare-Community Paramedicine Vision Statement. Created in collaboration with other national EMS and emergency medicine physicians' organizations, the vision statement defines key attributes of MIH-CP, including: being fully integrated within the healthcare system, data driven, patient-centered and team based. One goal of the statement is to assist

EMS agencies and practitioners in understanding and communicating the MIH-CP vision to potential healthcare partners, payers and their communities.

Video on MIH-CP

To give EMS practitioners a vivid look at how MIH-CP programs work, NAEMT produced "*Transforming EMS: Mobile Integrated Healthcare and Community Paramedicine.*" The video depicts:

- Mobile healthcare practitioners on-the-job, providing patient care.
- Powerful interviews with patients, who describe how mobile integrated healthcare has helped them improve their health.
- Compelling interviews with hospital and home healthcare executives, who believe it's critical to collaborate with EMS to improve patients' health.



Filmed in cooperation with MedStar Mobile Healthcare in Ft. Worth, with footage from Wake County (N.C.) EMS and Allina Health EMS in Minneapolis, the video also serves as a resource for EMS faculty and for EMS agencies to share with potential MIH-CP partners to help them understand these innovations.

MIH-CP Survey

In the spring and summer of 2014, NAEMT conducted a thorough search to identify all MIH-CP programs in the United States in preparation for a nationwide survey. The survey, designed to capture information on the development, characteristics, and impact of MIH-CP in the United States, was distributed in the fall of 2014. A summary analysis was distributed at 2015's EMS On The Hill Day to Congressional leaders, to participants at the MIH Summit held in conjunction with the event, and was published as a supplement to *EMS World* and *Integrated Healthcare Delivery* in May 2015.

Education

The mission of NAEMT education is to improve patient care through high quality, cost-effective, evidence-based education that strengthens and enhances the knowledge and skills of EMS practitioners.

NAEMT education programs are developed by teams of clinicians, EMS educators and medical directors who incorporate the latest research, techniques and innovative teaching approaches to provide our students with the best possible learning experience.

New programs and major revisions of current programs are field tested to ensure their relevancy and appropriateness. All course content is reviewed and updated at least once every four years to keep up with advances in the field and feedback from participants.



The success of NAEMT education courses is made possible by the members of our education committees, who contribute countless hours to develop the finest EMS curriculum available, along with our volunteer regional and state coordinators, affiliate faculty, course site coordinators and instructors.



NAEMT Instructor Course

2014 Students: 2,516

In 2014, the new, online NAEMT Instructor Course was launched and made available to all instructors to update them on NAEMT's education programs and policies. The 6-hour course provides instructor candidates with the basic training and information needed to become an instructor for any of NAEMT's education programs. Offered online only, the course was created to provide a more streamlined and affordable entry to becoming an NAEMT Instructor. The course covers all of the fundamental knowledge in previous instructor courses for NAEMT's education programs, eliminating redundancy and reducing the cost of instructor training.

PreHospital Trauma Life Support (PHTLS)

2014 Courses: 3,495 Students: 41,110*

First offered in 1983, PHTLS continued its long history as the nation's – and the world's – premier prehospital trauma care course.

The 8th edition PHTLS textbook and course materials were completed in 2014, and more than 400 PHTLS instructors attended the Instructor Update in November in Nashville. The updated materials provide state-of-the-art information that reflects the latest research on treating victims of traumatic injury. Developed in cooperation with the American College of Surgeons Committee on Trauma, and recognized as the global standard for prehospital emergency trauma care, PHTLS offers a unique approach to trauma care, promoting critical thinking and addressing multi-system trauma.

Internationally, new programs were launched in Panama, and agreements were made with South Korea, Thailand and Ukraine.

* 2014 students as of 12/31/2014



Advanced Medical Life Support (AMLS)

2014 Courses: 1,294 Students: 13,473*

NAEMT's AMLS program offers both a powerful assessment tool and valuable experience to EMS practitioners. Endorsed by the National Association of EMS Physicians, the 16-hour AMLS course is available in a traditional, two-day classroom format, or a hybrid format that is eight hours of online content, followed by eight hours of face-to-face skill-building stations. In 2014, NAEMT's AMLS Committee began work on revising all materials for the 2nd edition of the course that will be presented to AMLS faculty on Sept. 15, 2015 in Las Vegas, in conjunction with EMS World Expo. International expansion of the program also continued with final agreements for partnerships in Costa Rica, Denmark, and Panama.

EMS Safety

2014 Courses: 182 Students: 2,174*

The award-winning EMS Safety course continued to expand to new course sites across the country. EMS Safety is the only national and most comprehensive education program of its kind that teaches techniques on how best to achieve safety on the job. The course works to reduce on-the-job deaths and injuries in EMS by providing practical and innovative education that is designed to increase awareness and enhance the safety of EMS practitioners at all levels. In 2014, the EMS Safety Committee began work on the 2nd edition of course materials. The new edition of the course, which will be introduced to faculty on Sept. 15, 2015 in Las Vegas, will include a new student manual.

Emergency Pediatric Care (EPC)

2014 Courses: 329 Students: 3,243*

EPC provides a unique, advanced and in-depth scientific approach to the emergency care of pediatric patients, offering techniques that can help EMS practitioners rapidly and accurately assess life-threatening situations using the Pediatric Assessment Triangle (PAT), and incorporating family-centered care throughout all scenarios. In 2014,

NAEMT's EPC program formally adopted the American Academy of Pediatrics (AAP) *Pediatric Education for Prehospital Professionals (PEPP)*, Third Edition textbook as the required text for our program, beginning with the release of our 3rd edition of EPC.

The EPC Committee completed development of the third edition course materials and held a beta course with these new materials, including the PEPP textbook, in Nashville as a preconference workshop at EMS World Expo. The updated materials include new, interactive skills stations and critical thinking scenarios, and new slide presentations with the most up-to-date, evidence-based pediatric literature on trauma, airway and ventilation, shock, and medical emergencies. Internationally, EPC was introduced in Germany and France and agreements were made with Costa Rica, Peru and Switzerland to begin offering the course in 2015.

Principles of Ethics and Personal Leadership (PEPL)

2014 Courses: 30 Students: 289*

NAEMT's PEPL course is designed to provide EMS and MIH-CP practitioners at all levels with the knowledge and skills to effectively interact with patients and their families, other medical personnel, co-workers, supervisors and community residents at large.

This 16-hour course covers personal and professional core values; ethics; decision-making; duty to serve; strategies for conflict resolution; and ambassadorship for the profession, your EMS agency and the community. Participants explore the importance of ethics and personal leadership, identify their leadership role in civic life as individuals, family members, professionals, and members of the community, and practice the skills important to personal and ethical leadership.

In 2014, the PEPL Committee focused its efforts on building a national faculty to lay the groundwork for the course to become more widely available in 2015.

* 2014 students as of 12/31/2014



In Support of the Hartford Consensus

In 2013, Dr. Norman McSwain and other leaders in emergency medicine, police, the fire service and the FBI met in Hartford, Conn. to develop a plan for improving survivability from mass casualty shootings. Known as the Hartford Consensus, the documents that came out of those meetings outline a national policy for improving survival through collaborative response by EMS, law enforcement and fire; by training all law enforcement officers to apply tourniquets and other basic bleed control techniques; and by following a response strategy summarized by the acronym THREAT – threat suppression, hemorrhage control, rapid extrication to safety, assessment by medical providers, and transport to definitive care.

In 2014, based on a recommendation from NAEMT's PHTLS Committee, the NAEMT Board of Directors endorsed the Hartford Consensus. Its recommendations have been incorporated into NAEMT's LEFR-TCC and B-Con courses.

Tactical Combat Casualty Care (TCCC)

2014 Courses: 439 Students: 5,501*

The only TCCC course endorsed by the American College of Surgeons, NAEMT's TCCC course features the Committee on Tactical Combat Casualty Care's (CoTCCC) curriculum with oversight provided by the PHTLS Committee. The course is designed for military medics, corpsmen and pararescuemen who are preparing to deploy in support of combat operations. Fully compliant with CoTCCC guidelines, the course was developed to customize the principles of good trauma care for successful use on the battlefield. In 2014, NAEMT's TCCC course was introduced in Ireland, Poland, Portugal and Singapore, bringing the total number of countries where the course is taught to 13.

Law Enforcement and First Response Tactical Casualty Care (LEFR-TCC)

2014 Courses: 230 Students: 3,695*

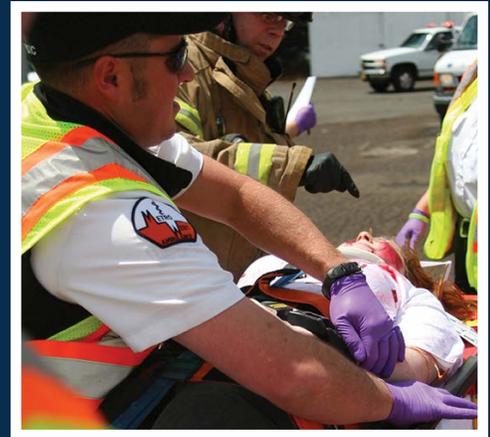
Developed by PHTLS in collaboration with the Denver Health Department of EMS Education and the Denver Police Department Metro/SWAT unit, LEFR-TCC is a one day course that combines the principles of PHTLS and TCCC to teach public safety first responders (police and other law enforcement officers, firefighters, and other first responders) the basic medical care interventions that will help save a life until EMS practitioners can safely enter a tactical scene. Course participants learn life-saving medical actions such as bleeding control with a tourniquet, bleeding control with gauze packs or topical hemostatic agents, and opening an airway to allow a casualty to breathe.

* 2014 students as of 12/31/2014

Bleeding Control for the Injured (B-Con)

B-Con was developed by NAEMT's PHTLS Committee with leadership provided by Dr. Peter Pons and Dr. Norman McSwain. In response to a call to action by the U.S. Departments of Homeland Security and Health and Human Services, the course is designed to increase collaboration between law enforcement, the fire service and EMS in responding to active shooter/IED/mass casualty events. B-Con is consistent with the recommendations of the Hartford Consensus on Improving Survival from Active Shooter Events.

This 2½ hour course teaches non-tactical first responders and members of the public the basic life-saving medical interventions, including bleeding control with tourniquets, gauze packs or topical hemostatic agents, and opening an airway to allow a casualty to breathe.



Trauma Education For All Responders

FBI data shows that active shooter incidents are on the rise, while the risk of mass casualty incidents like the Boston Bombing remains ever present. In addition to the risks at home, military medics in combat zones must have the skills to treat devastating war wounds.

To ensure that all responders and the public know how to act quickly to save a life, NAEMT offers several courses tailored to the needs of specific groups of responders - EMS practitioners, military medics, law enforcement officers, firefighters and members of the community, such as teachers and other workers.



NAEMT Education By the Numbers

71,178 Students who took NAEMT courses in 2014

3.4% Increase students over 2013

54 Countries where NAEMT courses are taught

Geriatric Education for Emergency Medical Services (GEMS)

In November 2014, the 2nd edition of the GEMS textbook was published, with NAEMT participating on the GEMS Steering Committee. The 2nd edition addresses the geriatric-specific topics and competency statements in the National EMS Education Standards. GEMS thoroughly addresses all the needs of the older population to help ensure that older adults receive the specialized treatment they require from emergency and mobile healthcare practitioners.



The NAEMT GEMS Committee also began work on the 2nd edition GEMS course materials. Taking a new approach to the course, the committee developed an 8-hour course for both BLS and ALS students with in-depth lectures, realistic case studies and complicated scenarios. The course was scheduled for

release in Spring 2015. The Committee is also working on an 8-hour advanced GEMS course that will be scenario based.

Cutting-Edge Lessons in Trauma Care at the World Trauma Symposium

More than 400 EMS practitioners, instructors, nurses and physicians attended the third annual World Trauma

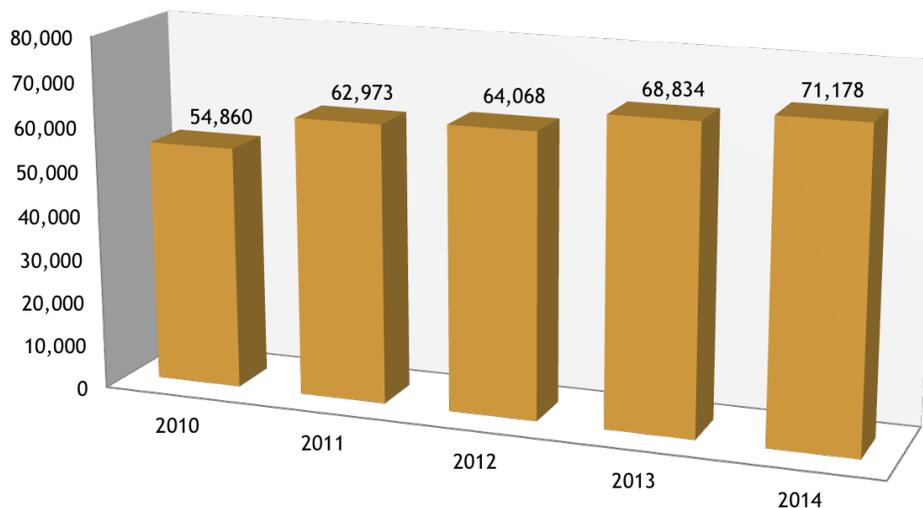


world trauma SYMPOSIUM

Symposium, held during EMS World Expo in Nashville in November. The event brings together internationally recognized experts to present cutting-edge research on prehospital trauma care, including lessons learned from the world's war zones and mass casualty events.

Developed by NAEMT's PHTLS Committee, the World Trauma Symposium has cemented NAEMT's position as the global leader in prehospital trauma education. Highlights included a stirring luncheon address by former U.S. Surgeon General Dr. Richard Carmona, a combat-decorated Vietnam veteran who has worked as a paramedic and registered nurse, along with presentations about the latest trends, protocols and evidence on disaster triage and response, pediatric trauma management and the role of EMS in active shooter and IED response.

Number of students taking NAEMT courses continues to grow



Membership



In 2014, members of NAEMT enjoyed opportunities to develop their leadership skills, network with colleagues and become more informed and engaged with the issues impacting their jobs.

The value of membership is reflected in the results of our 2014 member satisfaction survey. In 2014, 87 percent of members reported satisfaction with their membership, up from 79 percent in 2010. Members also reported greater satisfaction with the services provided by NAEMT, with 85 percent reporting being satisfied, 14 percent higher than four years ago.

At NAEMT, our goal is to build on that success by finding ways to better serve our members and bring even greater value to membership. In 2014, NAEMT continued to enhance the benefits package of discounts on products and services from leading EMS vendors.

Enhanced Membership Benefits For Individuals

Redeeming just a few of the many member benefits more than covers the low cost of annual membership. Benefits for individual members introduced in 2014 include:

- A free subscription to *Integrated Healthcare Delivery* print and electronic publications, which focus on mobile healthcare and other trends impacting the evolution of EMS.
- A 25 percent discount on grant-writing services and access to online resources from EMS Grants Help (emsgrantshelp.com).
- A discount on an annual subscription to Fit Responder Fitness.com to help EMS professionals improve their fitness levels, ward off injuries and other health conditions. This program meets the Recommended EMS Fitness Guidelines published by NAEMT in 2013. The package also comes with a free e-book and mobile app.

Remember, those are *in addition to our existing member benefits*, which include big discounts on 5.11 tactical gear, a complimentary *EMS World* subscription, \$10,000 accidental death and dismemberment insurance, discounts on Hertz rental cars and more!

Enhanced Agency Membership Benefits

Agency membership provides EMS agencies with an affordable supplement to their employee benefits package and discounts that can help lower operating costs and improve productivity. New agency benefits added in 2014 include:

- Up to 33% off the retail price on EMS uniforms from Red the Uniform Tailor, and access to their online uniform management system, which helps track inventory and improve efficiency.
- Members-only discounts on products and services from Mac's Lift Gate.
- Discounts on Keurig coffee machines and K-Cup packages from Better World Brands.



Challenge Coin: A Meaningful Incentive

To recruit new NAEMT members, NAEMT's membership committee created a meaningful incentive - an NAEMT Challenge Coin, inspired by military challenge coins.

Phillip Ramsey of Elizabethton, Tenn., won a coin design contest. In 2014, more than 500 challenge coins featuring Ramsey's design were given out to current members who recruited new members, to new members who joined at conferences, and to members who renewed their membership "early-online."

2014 Membership By the Numbers

*As of Dec. 31, 2014

51,119 Total number of NAEMT members

6% Increase in members from 2013

9,353 Full NAEMT members

41,766 Introductory members

54 Total agency members

25% Agency increase from 2013



2014 NAEMT Annual Meeting

NAEMT members enjoyed the camaraderie of colleagues, networking opportunities and the chance to become more involved with NAEMT during the NAEMT Annual Meeting, held Nov. 9 to 11 at Nashville's Music City Center.

With the theme "A Celebration of Life", the 2014 Annual Meeting was held in conjunction with EMS World Expo. NAEMT members received updates on association activities and programs, and heard about exciting plans for the future. From detailed committee and faculty reports, to one-on-one discussions with NAEMT leaders and partner organizations, members were able to fully immerse themselves in the work of the association.

The NAEMT General Membership Meeting was packed, with a standing room only crowd. Attendees heard 2013-2014 NAEMT President Don Lundy present the association's accomplishments and speak movingly about the top-notch team from his own agency who acted quickly to save his life when he suffered a heart attack. Attendees also heard incoming President Chuck Kearns outline his goals for his presidency. Afterward, during a reception sponsored by NREMT and EMS World, attendees got to sample southern favorites like shrimp and grits, and all the fixings.

For those who wanted to continue the fun, the streets just next to the convention center offered dozens of venues for live country music and rock n' roll. (If you didn't know all of the lyrics to the Big & Rich hit before the Nashville trip, you definitely had that chance by the end of it).



A Celebration of Life



More Annual Meeting Highlights



The National EMS Awards of Excellence

Each year, NAEMT collaborates with EMS World to recognize outstanding achievements and contributions in EMS. Award recipients received a monetary award, three core program registrations, plus \$1,100 for travel and lodging at the 2014 EMS World Expo/NAEMT Annual Meeting. The awards were presented at the NAEMT General Membership Meeting on Nov. 10.



Lifetime Achievement – Joseph “Jay” Fitch was presented with the 2014 Rocco V. Morando Lifetime Achievement Award, named for a founding member of NAEMT. Sponsored by the National Registry of Emergency Medical Technicians (NREMT).



NAEMT/Nasco Paramedic of the Year – Susan Bailey, Denham Springs, La.



NAEMT/Braun Industries EMT of the Year – Brandon Pruitt, Searcy, Ark.



NAEMT/Jones & Bartlett Learning Educator of the Year – Melissa Doak, Williamsburg, Va.



Impact Volunteer EMS Service of the Year – Rice University Emergency Medical Services, Houston, Texas

Dick Ferneau Paid EMS Service of the Year – Christian Hospital Emergency Medical Services, St. Louis, Missouri



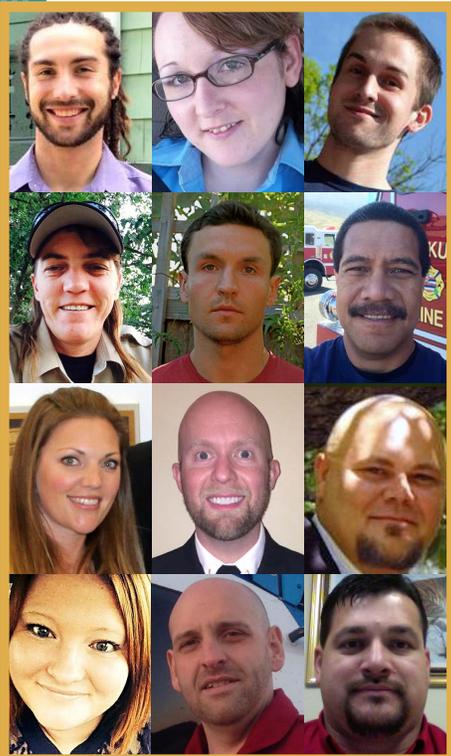
Presidential Leadership Awards

Each year, the NAEMT president recognizes individuals who have made extraordinary contributions to the association. Recipients of the 2014 Presidential Leadership Award included:

- **Dr. Peter Pons** - For outstanding leadership on the PHTLS 8th edition course materials, for leading the development of the Law Enforcement and First Response Tactical Casualty Care (LEFR-TCC) and Bleeding Control for the Injured (B-Con) courses.
- **Bruce Evans** - As Chair of the Field EMS Bill Committee, Evans raised awareness and support for the Field EMS Bill within all sectors of EMS, and was instrumental in the bill's introduction in the Senate by Mike Bennet (D-Colo.)
- **Chad McIntyre** - An international ambassador for NAEMT's education programs, McIntyre led the Emergency Pediatric Care (EPC) Committee in developing the 3rd edition of the EPC course and represented the association on issues related to education and air medical safety.
- **Matt Zavadsky** - A nationally-recognized visionary and leader on MIH-CP, Zavadsky worked tirelessly to help the EMS profession understand and embrace the transformation from transport-based service to a patient-centered mobile healthcare service.

Bruce Evans, Chad McIntyre, Dr. Peter Pons and Matt Zavadsky (top to bottom) receive the Presidential Leadership Award.

Supporting Our Members Through Scholarships



NAEMT awards scholarships twice a year to support the advancement of EMS practitioners' education and careers. Scholarship winners included:

First Responder to EMT - up to \$500

Ben Hoffman, Watertown, Mass.
Victoria Furman, Federal Dam, Minn.

EMT to Paramedic - up to \$5,000

James Nardini, Lexington, Ky.
Chelan Phillips, Cabool, Mo.
Ramon Deering-Estrada, Soquel, Calif.
George Manuel, Hilo, Hawaii

Paramedic to Advanced EMS - up to \$2,000

Leslie Javine, Atascadero, Calif.
Robert Steeps, Bixby, Okla.

The College Network - up to \$2,500 to complete a college degree

Jason Gilliam, Montgomery, Texas
Marcella Hinzman, Salem, Ohio
Daryl Flick, Bethlehem, Pa.
Kevin Heurtin, Foxworth, Miss.

Scholarships By the Numbers

.....
\$35,000 Total amount awarded in 2014
.....

12 Number of NAEMT members who received scholarships

Celebrating EMS Through EMS Week

First celebrated in 1975, EMS Week is a time to honor the life-saving service EMS practitioners provide daily, and the important role of EMS in our nation's disaster preparedness and response. It is also an excellent opportunity to help our local government officials, other healthcare providers, and the public understand the important role of EMS in our changing healthcare system.

To support and promote EMS Week 2014, NAEMT launched an enhanced EMS Week Ideas website (www.emsweekideas.org), a valuable source of tips and suggestions for celebrating the annual event, held May 18-24, 2014. (EMS Week Ideas has since been moved to NAEMT's website. Find it under the EMS Agencies link.)



In 2014, NAEMT also formed a new partnership with the American College of Emergency Physicians (ACEP) on a joint national EMS Week promotional campaign, known as EMS Strong. The campaign, which kicked-off in 2015, is intended to unite and inspire EMS personnel, and to boost the visibility of the profession on the national level.

EMS Strong will be a year-round campaign to educate the public, the healthcare community, and other stakeholders about EMS. The campaign includes social media, a website (emsstrong.org) and an EMS Week planning guide, available for download at emsstrong.org.

The 2015-2017 Strategic Plan

With the many changes underway in healthcare and the science of emergency medicine continually evolving, it's important for NAEMT to have its eye on the future development of the profession. In July 2014, the NAEMT Board of Directors met in Tucson, Ariz. to develop a new, three-year Strategic Plan that defines NAEMT direction in the years 2015 to 2017.

This plan will serve as a guide to how we invest and utilize our time, energy and resources. All of the programs and activities we undertake will support the achievement of our mission and vision (which you can read on Page 1 of this report), and our strategic goals.

2015-2017 STRATEGIC GOALS

Membership

- Recruit and retain 13,000 full members.
- Develop and implement new strategies to attract a diverse range of members.
- Develop and promote new networking and engagement opportunities for members.

Transformation

- Facilitate the transformation of the emergency and mobile healthcare profession as an essential, data-driven, patient-centered, integrated component of our nation's healthcare system.

Education

- Identify the evolving education needs of emergency and mobile healthcare practitioners and develop and implement education programs that meet these needs.
- Expand access to all NAEMT education programs to new domestic and international localities.

Advocacy

- Lead the effort to pass the Field EMS Bill by obtaining at least 145 co-sponsors in the House and 30 co-sponsors in the Senate.
- Increase the impact of EMS On The Hill Day by doubling the number of annual attendees and ensuring representation from every state and the District of Columbia and Puerto Rico.
- Educate elected officials about the anticipated impact of pending federal legislation on emergency and mobile healthcare.
- Build relationships with all emergency and mobile healthcare stakeholders.

Growth

- Strengthen the full range of organizational resources – including human and financial – to support the forward momentum of our association.

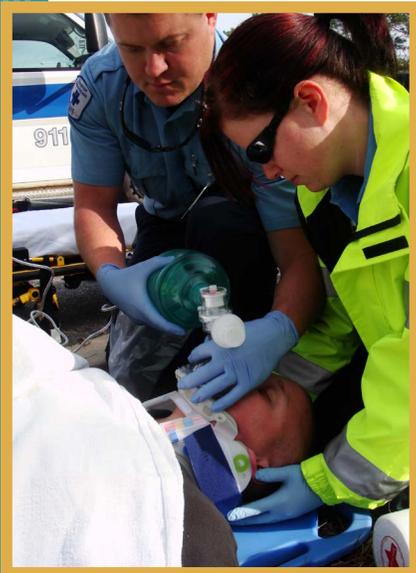


NAEMT Foundation

The NAEMT Foundation is a separate, non-profit organization governed by a Board of Trustees. In 2014, the Foundation

- Provided judges for the EMT competition at the Health Occupations Student Association's National Leadership Conference in Orlando, Fla.
- Awarded two scholarships to fund EMT education for two individuals.
- Through a \$50,000 grant provided by the American Automobile Association, awarded 45 scholarships to Nevada individuals interested in pursuing an EMS career or furthering their EMS education.

Affiliates and Partners



Affiliate Advisory Council

NAEMT works collaboratively with other EMS associations to strengthen the EMS profession. Affiliation is a formal relationship between NAEMT and an EMS membership association to help further our shared purpose and goals. Affiliated associations are represented on NAEMT's Affiliate Advisory Council to advise the NAEMT Board of Directors on issues and concerns within EMS.

Affiliated Associations

Alabama EMT Association
Arkansas EMT Association
Delaware State EMS Association
EMS Association of Colorado
The Florida Ambulance Association
Florida EMS Association
Georgia Association of EMS, Inc.
Indiana EMS Association
Iowa EMS Association
Japanese Paramedics Association
Kansas EMS Association
Kansas EMT Association
Louisiana Association of Nationally Registered EMTs
Maryland EMS Program
Michigan EMS Practitioners Association
Minnesota Ambulance Association
Mississippi EMT Association
Missouri EMS Association
National Collegiate EMS Foundation
National EMS Management Association
National Volunteer Fire Council
Nebraska EMS Association
New Hampshire Association of EMTs
New Mexico EMT Association
New York State EMS Association
New York State Volunteer Ambulance & Rescue Association, Inc.
North Central EMS Corporation
North Dakota EMS Association
Oklahoma EMT Association
Oregon EMS Association
PA Emergency Health Services Council
Paramedic Association of Canada
Professional Ambulance Association of Wisconsin
South Carolina EMS Association
South Dakota EMT Association
Tennessee Ambulance Service Association
Vermont Ambulance Association
Virginia Association of EMS Practitioners, Inc.
Wisconsin EMS Association
Wyoming Association of EMS Advocates

Corporate Partners

NAEMT's Corporate Partners help us to serve our members and achieve our goals by providing financial and other forms of support to the association. On behalf of all of the members of NAEMT, please accept our appreciation and gratitude for helping the association have the resources it needs to make a positive impact on the EMS profession.

Premier

The College Network
EMS World
Impact Instrumentation
Jones & Bartlett Learning
Onsite OHS

Diamond

EMS1

Presidential

National Registry of Emergency
Medical Technicians (NREMT)
Thomco

Platinum

Mac's Lift Gate
Skedco
Stryker

Gold

American Heart Association
Braun
Emergency Stuff
OnStar

Silver

5.11 Tactical
American Red Cross
EMS Management Association
JEMS
MedicAlert
Point Park University
Vial of Life

Bronze

Coalition Against Bigger Trucks

Annual

CAE Healthcare
EMS Pursuit
EMS Redline Executive Summit
E.V.S., Ltd.
Gold Cross
Holland & Knight
Medic-CE
Medical Data Carrier
Nasco
National EMS Museum
Page, Wolfberg & Wirth
Physio-Control
ProMed Network



Financial Statements

STATEMENTS OF FINANCIAL POSITION

December 31, 2014 and 2013

ASSETS	2014	2013
Current Assets:		
Cash and Cash Equivalents	\$ 227,768	\$ 255,715
Accounts Receivable, Less Allowance for Uncollectible Amounts of \$6,000 in 2014 and 2013	374,716	215,017
Prepaid Expenses	18,026	17,968
Total Current Assets	\$ 620,510	\$ 488,700
Other Assets:		
Property, Furniture and Equipment, at Cost, Net	\$ 371,880	\$ 380,068
Investments	2,030,284	2,041,429
Utility Deposit	123	123
Total Other Assets	\$ 2,402,287	\$ 2,421,620
Total Assets	\$ 3,022,797	\$ 2,910,320
LIABILITIES AND NET ASSETS		
Current Liabilities:		
Accounts Payable	\$ 99,110	\$ 105,251
Accrued Liabilities	21,979	22,433
Unearned Membership Dues	159,209	107,389
Unearned Corporate Sponsorships	41,293	39,550
Tenant Deposits	1,900	1,900
Total Current Liabilities	\$ 323,491	\$ 276,523
Net Assets:		
Unrestricted:		
Designated	\$ 100,000	\$ 100,000
Undesignated	2,599,306	2,533,797
Total Net Assets	\$ 2,699,306	\$ 2,633,797
Total Liabilities and Net Assets	\$ 3,022,797	\$ 2,910,320

STATEMENTS OF ACTIVITIES

For the Years Ended December 31, 2014 and 2013

	2014	2013
Support and Revenues:		
Educational Programs and Royalties	\$ 1,367,819	\$ 1,441,757
Membership Dues	272,009	313,561
Conferences	90,100	60,974
Corporate Sponsors	155,986	108,414
Donation	-	399,062
Miscellaneous	40,722	30,887
Total Support and Revenues	\$ 1,926,636	\$ 2,354,655
Expenses:		
Program Services:		
Educational Programs	\$ 156,226	\$ 131,778
Conferences	103,455	93,643
Publications	37,906	33,949
Awards	790	878
Contributions	4,000	134,088
Organizational Dues	25,600	20,600
Supporting Services:		
Administrative and General	1,167,514	981,844
Membership Maintenance and Promotion	418,243	444,065
Total Expenses	\$ 1,913,734	\$ 1,840,845
Change in Net Assets Before Investment Income	\$ 12,902	\$ 513,810
Investment Income	52,607	165,794
Change in Net Assets	\$ 65,509	\$ 679,604

About NAEMT

Formed in 1975 and more than 50,000 members strong, the National Association of Emergency Medical Technicians (NAEMT) is the only national association representing the professional interests of all emergency and mobile healthcare practitioners, including emergency medical technicians, advanced emergency medical technicians, emergency medical responders, paramedics, advanced practice paramedics, critical care paramedics, flight paramedics, community paramedics, and mobile integrated healthcare practitioners. NAEMT members work in all sectors of EMS, including government agencies, fire departments, hospital-based ambulance services, private companies, industrial and special operations settings, and in the military.

THE NATIONAL ASSOCIATION OF EMERGENCY MEDICAL TECHNICIANS

www.naemt.org  www.facebook.com/NAEMTfriends  www.twitter.com/NAEMT_

